

ENGAGE

DEVELOP

INSPIRE



Summit Training offers your organization the best in team and leader development. Using an engaging and fast-paced blend of traditional and experiential training methods, we'll give you the tools to maximize performance.

Here are some of the programs we offer, all further tailored to your specific needs.



High Performance Teamwork

You will experience high performance teamwork, understand its value and know how to achieve it at work. We build strong relationships and learn the basics of team development: collaboration, problem solving, group decision making, trust and communication. This engaging program is ideal for permanent or project teams in the "forming" stage, or for experienced teams that are spinning their wheels.

We recommend a minimum of 1 day for this program.



Effective Leadership

Turn your organization's managers into a team of effective leaders. We examine the nature of leadership and how to become *deliberate leaders* – those who recognize and respond effectively to challenging leadership situations. We will recommend appropriate assessment tools such as Myers-Briggs Type Inventory®, Emotional Intelligence® and the LEAD® Inventory.

We recommend 1-3 days for this program.



Managing Change

Organizational Change

In *Managing Change* we explore the link between our need for innovation and our struggle to cope with the change it inevitably entails. Teams develop strategies to move from denying to embracing - even driving - change. A minimum of ½ day is recommended.

In *Leading Organizational Change* we examine how to initiate, plan and implement a major organizational change from a strategic perspective. We recommend a multi-day, multi-stage approach to this training.



Conflict Management

This workshop introduces positive ways to look at our differences, find common ground and resolve conflict. We examine common sources of conflict, assess individual conflict styles and practice simple methods to manage conflict and achieve win/win solutions. The "polarity" model will help you tap into the healthy tensions that result from diverse viewpoints.

We recommend a minimum of ½ day for this program.



Effective Communication

Effective communication is cited as the number one challenge by all organizations worldwide. In this workshop, we address interpersonal and interdepartmental communications challenges. We assess personal communication styles and examine how to connect better with others through simple rules of communication, active listening and constructive feedback.

We recommend a minimum of ½ day for this program.



Building Trust

Trust is the foundation of effective teamwork and collaboration. It enables sensible risk-taking and initiative. This session examines our perceptions of risk and how to develop a solid foundation of trust. Participants extend their own comfort zones, take initiative, and benefit from a team where trust and support are the norm. Dramatic high ropes course options enhance this workshop.

We recommend a minimum of ½ day for this program.

Call or email us today for a proposal that will fit your needs.
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